



Pilgrim Uniting Church

Annual Report **2022**

We are called by God to be a prophetic witness in the city of Adelaide so that new life and vitality will be generated in our city and its people.

In the spirit of reconciliation Pilgrim Uniting Church acknowledges the Traditional Custodians of country throughout Australia and their connections to land, sea and community.

We pay our respect to their Elders past and present and extend that respect to all Aboriginal and Torres Strait Islander peoples today.

Our Values

Pilgrim is committed to being a **faithful** and **engaging** Christ-centred church that:

- Embodies authentic, active and faithful expressions of Christian faith and community and is a welcoming and hospitable community.
- Strives to balance faithfulness to the Christian Gospel with relevance to the communities it serves.
- Is non-judgmental in theology and lifestyle, affirms modern scholarship, and respects and celebrates diversity in ways that do not dilute or distort our essential Christian identity.
- Fosters commitment to social justice and care of creation/environmental sustainability as an integral component of Christian ministry and mission.
- Is committed to resourcing and nurturing spiritual growth through worship, learning, discipleship and witness.
- Engages with and contributes to the life and public discourse of the city of Adelaide in meaningful ways.
- Adheres to transparent and accountable procedures in relation to governance, decision-making and operations.
- Respects and promotes inter-faith and intercultural relationships.



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Strategic Directions

Worship

Provide diverse forms of meaningful, engaging and hospitable worship that reflect Pilgrim's values and needs within our church community's changing internal and external environments.

Growing the Church and Reaching Out

Identify and facilitate opportunities for a diverse range of people in the city of Adelaide and beyond, to connect with Pilgrim.

Provide a welcoming and hospitable environment to enable people of faith to experience God's love.

Encourage and support new and existing members to learn, grow and develop their faith.

Social Justice

Grow the theological understanding of systemic causes of injustice in the Congregation and wider church.

Continue to advocate for and support socially and economically disadvantaged people, and care of creation.

Continue to advocate for justice and reconciliation with First Peoples.

Identify and respond to ever changing social, ecological and economic issues.

Use our voice in the public arena to raise awareness of social justice issues.

Communication and Media

Raise the profile of Pilgrim's values, and diversity of worship and communities, by ensuring effective communication with the congregation, the wider church and beyond.

Ensure optimum communication through the use of contemporary media and technology and traditional means.

Ministers' Reflections



In 2022 I concluded 11 years placement at The Corner Uniting Church by accepting a call to be part of the ministry team here at Pilgrim Uniting Church, beginning in mid-October.

Being rather late in the year it brought with it a number of challenges.

We were straight into preparation for Advent and Christmas. This certainly gave us a focus as we came to see what life at Pilgrim was all about.

By participating in community life, I began to understand the rhythms and patterns.

It was a joy to be part of the three Sunday services, each with their own character and expression. Although my time here in 2022 was brief, it was a good start to a ministry partnership with John and the Church Council.

God's Richest Blessings,

Mark

I am excited to be a part of this community and to witness the ways in which God is working in and through us. I am also looking forward to growing alongside each of you and being a part of the rich history and traditions of Pilgrim Uniting Church.

As we continue this journey together, I ask for your patience and support as I navigate this new role and get to know the community.

I believe that with open hearts and minds, we can work together to create a space where all are welcomed, loved, and valued.

I am excited to see what the future holds for us as we continue to follow the guidance of the Spirit and grow in our faith together.

Thank you again for welcoming me into your lives.

Blessings to You,

John

Church Council

Pilgrim Uniting Church experienced a year of change in 2022.

Following the retirement of Reverend Sandy Boyce in 2021, Reverend Greg Elsdon continued for a period as the sole Minister with the support and assistance of some of Pilgrim's retired Ministers and lay people.

Pastor Nola Gibbons joined us on a part-time basis for four months in April to assist with ministry, and Pam Mitchell took on the part-time role of Pastoral Support Worker to assist with pastoral care for the remainder of the year. We were grateful for their assistance during a somewhat challenging year.

The Joint Nominating Committee, which had been formed in late 2021 to conduct the discernment process for two new Ministers for Pilgrim, presented their recommendations to the Congregation in June. The Congregation overwhelmingly voted in favour of Reverend Mark Hewitt being offered placement as *Minister of the Word – Mission and Community Engagement* and Reverend John Hughes being offered placement

as *Minister of the Word – Pastoral Care*.

In August, we held a *Conclusion of Placement Service* for Greg, followed by a celebration to thank him for his ministry, and all that he had contributed to Pilgrim during his placement with us.

In October, an *Induction Service* was held for Reverend John Hughes and Reverend Mark Hewitt, followed by a celebration after the service to welcome them to Pilgrim - a happy and joyous event.

Church Council is grateful to Pilgrim's entire congregation, our volunteers and our staff for the service, ministry and mission achievements throughout 2022. We acknowledge the service and efforts of the members of the three standing committees (Mission Development, Ministry Development and Operations), sub-committees and working groups for their commitment to our mission and ministry. We are grateful to our many volunteers who generously give of their time for the benefit of Pilgrim.



8am Morning Eucharist



Worship continued in a circle formation at the front of the Church.

Attendance was reasonably consistent and we welcomed the occasional visitor. We were pleased to have Pastor Nola Gibbons join us as a lay preacher for four months, and we appreciated her lovely voice as she sang to us each week.

Reverend Greg Elsdon finished his placement with Pilgrim in September and during the month of October we were grateful for the ministry provided by Reverend Trev Rogers, Reverend Vicki Waller and Gwenda Kerley until Reverend John Hughes and Reverend Mark Hewitt joined us.

We are most grateful to Ann Rogers, Jenny Ward, Norm Inglis and Gwenda Kerley for their continuing commitment to providing us with musical accompaniment each week.

We continued to have coffee together in either the courtyard or a private area of the Adina Hotel and this provided the opportunity to be aware of what was happening in each other's lives and provide support and pastoral care during times of ill health or other difficulties.

Community meetings were less formal with reports being distributed prior to the meeting. This allowed more time for informal and inclusive discussion about issues pertinent to 8.00am as well as keeping us informed of Pilgrim's mission and ministry and the wider Church. During the year we had two community lunches and were delighted that our new Ministers were able to join us at our November lunch.

We feel very grateful for the quality of the weekly reflections and guidance from the Ministers who led our services in 2022.

9.30am Community Worship



At Pilgrim Uniting Church, people find a community with an atmosphere of welcome and inclusion. This happens through the worship, the sharing time at morning tea and the opportunities for connection at other times, such as cluster group gatherings. There are so many varied opportunities to share life experiences and care for one another within the group.

Worship

We enjoyed the participation of a varied group of people in our services, and with it a demonstration of acceptance of different perspectives.

We appreciate the willingness of members of our congregation to be involved in worship and a continuing attendance by 'the faithful'.

The standards of preaching during services are very, very high. The year began with Reverend Greg Elsdon's enjoyable sermons, witnesses, scholarship and teaching; continued with Pastor Nola Gibbons 'interim ministry' and concluded with the introduction of two new Ministers, Reverend John Hughes and

Reverend Mark Hewitt, who thoroughly accommodate Pilgrim's ethos. We appreciated the work of Pilgrim volunteers who kept the worship impressive following Greg's retirement and prior to the commencement of our new Ministers.

The services throughout the year have provided a great deal of theological depth, strong engagement with big issues of the day, challenges for Christian life and a space for silence and reflection.

Pilgrim has continued to use technology to facilitate worship. Live-streaming is very much appreciated by members whose physical frailty prevents their attendance in person and the use of the screen has been a valuable tool for displaying song lyrics and service-related imagery.

Particular highlights were:

- Allen Edwards' Welcome to Country and First Nations contributions.
- Hosting the NAIDOC service.



- Seasons of Creation services.
- Baptisms, both adults and children.
- Morning tea, which follows the service, was thoroughly enjoyed throughout the year.

Music

Norm Inglis coordinated music for the 9.30 service, splendidly supported by the instrumentalists and singers. Norm's commitment and contribution (and care shown to all members of the instrumental group) was much appreciated.

Tuesday morning rehearsals very much helped in preparing for confident delivery, enhancing the atmosphere on Sundays, both in the church and beyond (with the added bonus of being a lovely team building exercise). We are grateful to the collaborators at the video and audio console who negotiate the whims of technology in the ongoing quest for excellence.

For much of the year, COVID-19 requirements forced us to wear masks when singing – a frustration all round. Towards the end of the

year, with masks becoming optional, we enjoyed a return to being able to sing naturally and with more gusto. We never fail to be delighted by Pilgrim's exceptionally fine piano and organs and the splendid music acoustics of the building. On a few occasions when we held Taizé style services, these were enhanced by the subtle beauty of the chamber organ.

We were well served by our song books: *Songs for the People of God*, *Songs for Pilgrims*, *Here's A New Day*, *Another New Day*, *Sing my Soul*, *Hymns for Times and Seasons* and *Together in Song*. Within these are many fruits of Pilgrim's poetic and musical creativity over decades, influenced by the use of contemporary language, progressive theology and concern for social justice. One senses a widespread thirst for this kind of content, which is not easily found elsewhere.

The 9.30 community thank our Ministers and lay people for their skills, dedication, patience, goodwill and loyalty in providing support through worship, pastoral care and community building.

11am Choral Worship



The 11am Community continued to experience worship with a strong emphasis on liturgy and music.

During the period between changes to the Ministry team, the 11am Community appreciated the leadership of Pastor Nola Gibbons, James Scott, Reverend Dr Theo McCall, Reverend Vikki Waller and Rev Dr Dean Eland. The community valued the leadership of Reverend Dr Greg Elsdon and Nola Gibbons until they completed their placement with the church and the arrival of the new ministry team of Reverend John Hughes and Reverend Mark Hewitt in October.

Regular attendance at the 11am service remained under 30. However, the streaming of services through YouTube meant that a large number of people were able to view the services. In 2022 the average number of views per service streamed increased to 107.8 from 93.5 in 2021. This refers to all choral worship services including evensongs. Easter Sunday, the Bach Cantata service (4th

December), and Christmas Eve each received between two and three times the average number of views, underscoring the outreach potential of these special musical services. Two more operators received training during the year.

A number of community members gave outstanding service and their continued support is much appreciated. There is still a need to ensure that pastoral care is available and there have been ongoing discussions about how this can be achieved. The support of Barbara Francis, Dean and Jenny Drilling, Graham and Jan Moseley and Trudie Jackson has been invaluable.

The community was saddened by the passing of Marilyn and Hartley Hyde during 2022. For a number of years, Marilyn had been responsible for managing the volunteer rosters and for giving pastoral support. Her influence has been missed.



During the year, Genevieve Bassani had to withdraw from holding Children's Ministry activities in the lounge during service. Jenny Ward prepared activity sheets which children can do in the pew and she continued to provide special activities in the West Chapel on Communion Sundays and special days.

Music

Highlights for the year included the Easter Day service, visits from Organist David Drury, the continued series of evensong services, and the annual Service of Remembrance.

Choir membership remained steady throughout the year, and Pilgrim was once again very well served by our fine choral scholars.

As always, the recruitment of new members remains one of our foremost challenges. The Choir continues to be a very strong social group and the time enjoying post-rehearsal

refreshments is a highlight of the week for many members.

The year culminated with the Choir preparing for their tour of the UK immediately after Christmas, when it is planned to sing at twelve services in seven cathedrals over a two week period.

We are enormously grateful for the support and encouragement that we received from Pilgrim's three worshipping communities. We were also humbled by the generous donations that we received from a number of individuals as well as the financial contributions we received from the wider Pilgrim community through our fundraising efforts.

The running of a successful music program such as Pilgrim's is a challenging and complex task and thanks are extended to Peter Kelsall, Organist and Choir Director, and Chris Bridge, Assistant Organist who, together with others, work so hard to turn the possibilities into realities.

Ministry Development



Pastoral Care

During 2022 pastoral care was offered in much the same way as in previous years.

During the transition of ministry teams, Pam Mitchell took on the role of pastoral visitor and then continued to work with Reverend John Hughes. Her hospital visits, home visits and phone calls were greatly appreciated.

Care was offered both formally and informally by members of each community:

- The 8am community continued to offer care within the group.
- 9.30 was supported by community pastoral partners, particularly within cluster groups.
- For 11am, the pastoral partners provided significant care, including for those no longer able to attend services.

Those who provided pastoral care were supported through various information and learning sessions

provided by the Ministry Development Committee.

Peter Muller offered a further workshop on *Writing an Advance Care Directive* and also assisted people individually at other times.

Sharing Your Journey sessions were offered in small group settings on the last Sunday of the month to provide people with an opportunity to share in a small group.

Worship

Pilgrims completed *National Church Life Surveys* in February, and this was followed up with a survey to monitor the suitability of worship services for each of the three worshipping communities. The survey asked respondents to rate their satisfaction with various aspects of worship at Pilgrim and also enabled them to give additional comments.

The results of the survey (87 responses) indicated high satisfaction with services across all Pilgrim services.



Very few questions elicited more than one or two dissatisfied or very dissatisfied responses, with the exception of “*How satisfied are you with time provided for meditation or reflection?*” (8 dissatisfied responses) and “*How satisfied are you with the twice-yearly combined services?*” (9 dissatisfied and 6 very dissatisfied responses).

The feedback from two open questions of “*What would make your attendance at services a richer experience?*” and “*Any other comments, questions or concerns?*” was varied, and continues to inform our plans.

We are so grateful for all of your feedback, which allows us to provide you with a better worship experience.

Each community has a report on worship in other parts of this annual report.

Faith Development

Faith development was supported through

sermons, bible study and a retreat. Reverend Greg Elsdon led a study on *Things Only Luke will Tell You About Jesus* in June which was followed by second group meeting in July. Participants found the studies illuminating and inspiring.

Our Winter Retreat, with the theme, *The Richness of Our Lives* was held at the Aldgate Church of Christ in July. It was well received and an important time of personal reflection and building relationships.

Community building was facilitated through retreats and bible studies, through after church gatherings and through the work of the 11am choir.

Following the disbandment of the Music Committee, Peter Kelsall has met with individual members of this Committee or attended Committee meetings to discuss issues relating to 11am music.

Community Connections



Community Connections aims to deepen relationships and cultural awareness with a focus of multi-cultural engagement across faith, language and cultural subsets.

Pilgrim Uniting Church has benefited from the work of Reverend Liellie McLaughlin in connecting churches to the community through interfaith forums, and support for refugees through the Pilgrim Circle of Friends.

Opportunities for First and Second Nations people to walk together towards a richer and more just Australia were created. Allen Edwards Snr and Peter Muller, who are members of the 9.30 Pilgrim community, have taken on key roles in much of this important work.

Interfaith Matters

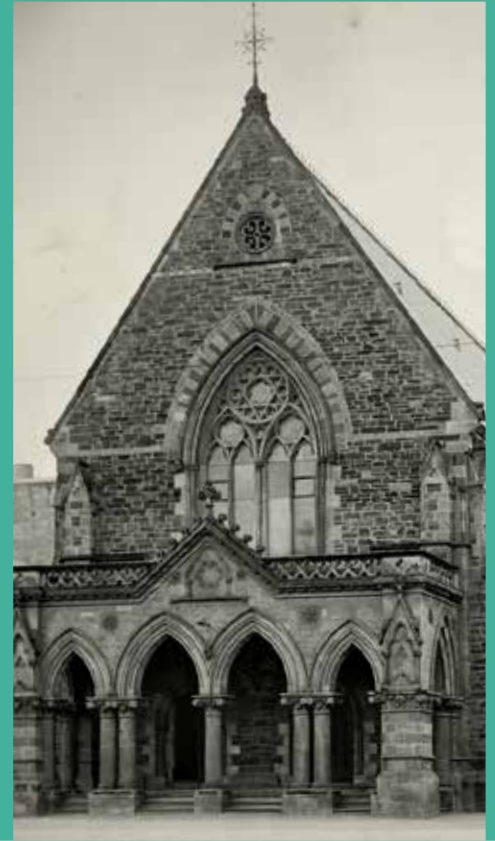
Now in its fourth year, the monthly interfaith forums are building momentum. Activities include regular inter-church and interfaith events, and multi-faith celebrations.

Grants

A City of Adelaide Community Connections grant in 2022 enabled opportunities for cross-cultural relationship building. Events included:

- Folding birthing-kits on Mother's Day.
- Connecting at Pilgrim during Refugee Week.
- Exploring the meaning of NAIDOC with Allen Edwards Snr.
- Attending a Circle of Friends Association fundraiser with State Government Minister, Nat Cook.
- Sharing Persian music and cuisine at Ayla's Café.
- The *Quiz-Nite with a Difference* featuring young Indigenous dancers.

History, Heritage and Archival



Over the past 15 years, the Heritage, History and Archival Committee has continued to make steady progress to achieve best practice in managing the extensive Pilgrim Uniting Church Collection.

The group is passionate about collating and protecting items that help to inform our community on the historical stories of our church. Our story is rich in heritage, and is integral to the development of the colony in the state of South Australia.

The committee is comprised of Margaret Boyce (Convenor), Chris Ward, Christine Boyce, Brian P Ward and is very welcoming to new members wishing to join.

This year, the committee has worked on a range of items within the Pilgrim Collection, including:

- Historic registers such as the minutes of

various Committees, Marriages and Baptisms. These are all photographed and placed in Archival Storage Boxes.

- Photographs that are scanned, placed in acid free protective sleeves within archival photo storage folders.
- Framed pictures of key people, the Church Interior and exterior, groups and events.
- CD's and vinyl records of music, special services and events.
- Significant individual items of interest including; banners, silverware and pottery.
- Books relevant to the history of Liturgy and Worship.
- Furniture such as prayer stools, Ministers' chairs, a communion table, timber panelling, memorial plaques and stained glass windows.

Thank you to the Executive Group and Operations Committee for their continued support. Particular appreciation is extended to those people who are interested and practically support the activities of the group.

Mission Development



First Peoples

Marelle Harisun guided us in supporting the Covenant of the Uniting Church in Australia with First Nations peoples through:

- A symposium on the *Uluru Statement from the Heart* and the call for Voice, Treaty, Truth.
- An art exhibition by Colin Clarke which was opened by Mr Dale Agius, South Australia's Commissioner for a First Nations Voice.
- Attendance at a *Churches Together's Evening with Aunty Prof Dr Anne Pattel-Gray and Weekend with Uniting College Theologian Aunty Rev Dr Denise Champion*.
- Information on the State Government's planned *Indigenous Voice to Parliament*.
- Initiating a pilot programme to inform Interfaith groups on the proposed *Referendum on the Indigenous Voice to Parliament*.

Climate Change

Graham Brice continues to bring to our attention actions for a healthier climate through:

- *Towards Zero: UCA Assembly Climate Action*.
- Synod's Environmental Action Group activities.
- Australia's Religious Response to Climate Change, Churches Together, symposiums and action days.

Refugee and Asylum Seekers

Meredith Edwards and Libby Hogarth joined the management committee of Justice for Refugees SA and reported on policy advocacy from that forum.

Libby Hogarth, as a migration agent, updated us on how we can be advocates for a more just Australia through:

- Letter writing to Ministers and Members of Parliament in support of visa changes for refugees.
- Invitations to attend lectures, forums and film evenings.

Bronwen Blight convened the Pilgrim Circle of Friends and represented this group on the overarching Circle of Friends committee.



Fundraising activities were well supported by the Pilgrim congregation.

Social Justice

Meredith Edwards Joined the *Anti-Poverty Network* and reported on their activities.

As a former principal of a Category 2 school of disadvantage, she gave a presentation at the *Poverty Hurts* Vinnies Youth Forum.

In September, she continued the previously established outreach tradition of working with Year 10 students of Emmaus Christian College to raise awareness about poverty and homelessness in our local community.

Outreach

Other initiatives include:

- Open Church
- Art Exhibitions (curated by Vikki Waller)
- Open Lounge
- Sunday Night Tea (Carol and Peter Dungey)

Music on Flinders

The Pilgrim Uniting Church *Music on Flinders* program continued to grow and thrive in 2022 as program coordinator and curator, Kathy Pike, and her team of volunteers celebrated their 10th year of bringing music and community to Flinders Street each Monday.

The line-up included a wide range of musical genres including acoustic folk and pop, rock and blues bands, a Latin band, a jazz duo, a country music soloist and guitar instrumentalists.

Music on Flinders continued to be embraced by the South Australian youth disability sector and provided a safe and inclusive event for young people living with a disability. Four youth disability organisations were in regular attendance including My Best Life Disability Service, KnH Quality Time Services, Inspired Options and Campability SA.

Operations

The Operations Committee is responsible for supporting Pilgrim Uniting Church's current and future goals for ministry and mission.

Committee members met most months, work continued between meetings, and minutes were provided to Church Council meetings.

Details are summarised in the Operations *Business Plan 2022 – Achievements*, a copy of which is available from the Pilgrim Office.

Work, Health and Safety (WHS)

This operations area involves developing, implementing, and reviewing policies and procedures, to ensure the welfare, health and safety of our employees and volunteers. Reports went to each Church Council meeting.

- All work, health and safety policies were reviewed and approved in the first quarter
- Safety certification of electrical items and thermal imaging of the electrical system were completed in May.
- Maintenance issues that had the potential to create WHS issues were dealt with before incidents occurred.
- To improve security, extra cameras and spot lights were installed in the car park and the lounge sliding door was replaced with the support of a Federal Government grant.
- Major repairs to the eastern tower drainage system and the provision of ramp access to the Church through the eastern porch were completed late in the year.

Property Management

Minor property maintenance and upgrades to the Church and Pilgrim Centre were prioritised and managed appropriately.

Although a few lights were repaired, ongoing problems with the Church lighting increased. Quotes were sought to undertake a major upgrade, which will be evaluated early in 2023 before decisions are made.

Investigation of the possibility of installing solar panels on the Church roof was deferred until 2023/2024.

Governance

The Church Council decided to review existing policies slowly, allowing a month for each to be reviewed before updates were approved.

Code of Conduct and Assistance Animals policies were reviewed, updated and approved. A Conflict of Interest Policy was created and approved. Reviewing Human Resource policies was deferred to 2023. Safe Church checks and monitoring of records was ongoing, including Vulnerable Persons checks for Sunday Night Tea volunteers, many of whom are not Pilgrim members.

Information Technology

During the year the Business Manager has:

- Worked with L3, the external IT support contractor, to upgrade pc operating systems and provide the new Ministers with IT support.
- Drafted the position description for the Social Media Content Creator and provided ongoing induction and support to Sarah Dzeba in the role.
- Liaised with Freerange Future to oversee the launch of the new website.

Financial Management

The Business Manager has continued to oversee the sound financial management and financial

viability of Pilgrim. This has been achieved by:

- Providing regular financial report to, and responding to requests for financial information from, Church Council and the Pilgrim Foundation.
- Supporting the Treasurer during the annual budget process.
- Engaging new auditors, HLB Mann Judd, to commence auditing both Pilgrim Church and the Foundation from the 2022 financial year.
- Regular liaison with Brimblecombe, Hosking Willis, Adelaide City Council and SA Government to ensure progress payments, construction documentation and grant reconciliations were attended to promptly thus ensuring no delays in repairs to the Tower and the construction of the Ramp.
- Lodging government documentation and reports within set timeframes.
- Liaising with the ATO regarding refund of Franking Credits for both the Church and the Foundation.
- Ensuring prompt payment of accounts

and following up receipts from sales.

The Business Manager also provided regular financial reports to Church Council and support to the Treasurer during the annual budget process.

Offerings, Donations and Grants

- \$129,166 was received in regular congregational offerings
- The Pilgrim Foundation distributed \$292,500 from the General Funds, \$10,064 from the Muriel James Fund and \$101,300 from the Stow Music Fund
- A grant of \$32,982 was received for the upgrade of lighting and cameras to improve safety
- The remaining \$2,500 of the heritage grant was received for works on the Tower.
- \$4,000 was received as a grant for Community Connections.
- \$7,746 was received in donations.

Whichever way you choose to give, we thank you for your contributions.



Pilgrim Foundation Incorporated



Board of Directors

The Pilgrim Foundation Directors met six times during the year to review the financial position of the Foundation and to make decisions regarding the investment and management of shares held for the benefit of the Pilgrim Uniting Church, the Muriel James Fund and the Stow Music Fund as required by their Constitution or Trust Deeds.

The Directors also approved the distribution of funds to the General Church Fund and the Stow Music Fund for 2023, and the Muriel James fund for 2021, to further the mission of the Church.

At the 2022 Annual General Meeting, the Church Council elected Blair Badcock and Justin La Brooy for three years as Directors of Pilgrim Foundation. Warren Mossman and David Davis stepped down as Directors.

We are very grateful for their service.

Tony Hawkins from Ord Minnett continued to provide valuable advice to the Directors, enabling a strong return on and growth of funds and Robyn Boyes managed Foundation financial processes and attended meetings as the Church's Executive Officer.

The Future

Supporters of Pilgrim Uniting Church can contribute to its future by making provisions in their wills for bequests to the Pilgrim Foundation Incorporated.

Bequests can be made in the form of cash, fixed interest securities, shares and property. Legal advice should always be sought when making a Will.

During 2023 the Pilgrim Foundation Directors will continue to seek opportunities to improve income and growth to provide financial assistance to Pilgrim Uniting Church.

Pilgrim Foundation Incorporated

Income and Expenditure Summary

	General		Muriel James		Stow Music		TOTAL	
	2022	2021	2022	2021	2022	2021	2022	2021
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Income								
Investment	\$443.4	\$339.9	\$11.6	\$13.8	\$120.5	\$105.2	\$575.5	\$458.9
Bequest	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.00
TOTAL INCOME	\$443.4	\$339.9	\$11.6	\$13.8	\$120.5	\$105.2	\$575.5	\$458.9
Expenses								
Distribution Pilgrim	\$292.5	\$260.0	\$10.1	\$22.6	\$101.3	\$60.0	\$403.9	\$342.6
Other	\$4.9	\$2.7	\$0.0	\$0.0	\$0.0	\$0.0	\$4.9	\$2.7
TOTAL EXPENSES	\$297.4	\$262.7	\$10.1	\$22.6	\$101.3	\$60.0	408.8	\$345.3
Operating Surplus (Deficit)	\$145.9	\$77.2	\$1.5	(\$8.8)	\$19.2	\$45.2	\$166.6	\$113.6

Investment Performance

	Investment	Return on Investment
2022	\$8.5m	5.16 %
2021	\$8.9m	5.95 %

Equity

Total equity	General \$000s	Muriel James \$000s	Stow Music \$000s	TOTAL \$000s
1 Jan 2022	\$6433.3	\$209.2	\$2253	\$8895.5
2022 Surplus	\$145.9	\$1.5	\$19.2	\$166.6
Share Movement	(\$320.5)	(\$2.2)	(\$204.2)	(\$526.9)
Loss on Sale of Shares	(\$33)	\$3.3	(\$18.9)	(\$48.6)
31 Dec 2022	\$6225.7	\$211.8	\$2049.1	\$8486.6

Membership

Confirmed Members	2016	2017	2018	2019	2020	2021	2022
As at 1 January	225	226	224	232	232	222	218
Additions during year							
By Confirmation (Adult Baptism)	1	-	-	-	-	2	2
By Reaffirmation	-	-	-	-	2	-	-
By Transfer	4	1	11	-	1	3	5
Total Additions	5	1	11	-	3	5	7
Removals during the year							
By Death	3	3	1	5	9	6	5
By Transfer	1	-	2	1	1	2	2
By Revision / Roll / UCA	-	-	-	-	3	1	-
Total Removals	4	3	3	(6)	(13)	(9)	(7)
Net Gain (Loss)	1	(2)	8	(6)	(10)	(4)	-
Members as at 31 Dec 2022	226	224	232	226	222	218	218
Members in Association							
Additions During the Year 2022	1	-	1	3	1	-	5
At 31 December 2022	27	27	28	31	32	32	37
Baptisms	6	4	2	2	-	4	6

Pilgrim Music

- Olivia Arcangeli [Soprano](#)
- Graham Brice [Percussion](#)
- Genevieve Bassani [Flute](#)
- Don Bell [Guitar](#)
- Bronwen Blight [Alto](#)
- Christopher Bridge [Assistant Organist](#)
- Susan Brooke-Smith [Soprano](#)
- Janet Buchan [Alto](#)
- Lisa Catinari [Soprano](#)
- Riana Chakravarti [Alto](#)
- Margaret Chittleborough [Recorder](#)
- Peter Deane [Bass](#)
- Deanne Dooland [Soprano](#)
- Ruth Farrent [Djembe](#)
- Clare Faurie [Soprano](#)
- Emily Filmer [Alto](#)
- Annie Fisher [Alto](#)
- Barbara Francis [Alto](#)
- Liz Francis [Alto](#)
- Connor Fogarty [Bass](#)
- Tiffany Gaze [Alto](#)
- Nola Gibbons [Alto](#)
- Ed Gower [Recorder](#)
- Michael Heathcote [Singer](#)
- Margot Holbert [Soprano](#)
- Noel Holmes [Singer](#)
- Judy Homburg [Piano](#)
- Norm Inglis [Conductor](#)
- Sue Irvine [Soprano](#)
- Louise Jackson [Soprano](#)
- Trudie Jackson [Soprano](#)
- Bill Jackson [Bass](#)
- Peter Jackson [Tenor](#)
- Shirley Jiao [Soprano](#)
- Richard Jones-Parry [Bass](#)
- Emily Kelsall [Soprano](#)
- Richard Knowling [Tenor](#)
- Theo McCall [Bass](#)
- Alison McDougall [Singer](#)
- Louise McGee [Tenor](#)
- Vicki McGregor [Alto](#)
- Peter Muller [Singer](#)
- Adie Murrell [Soprano](#)
- Suzanne Pederson [Soprano](#)
- Martin Penhale [Tenor](#)
- Cynthia Randell [Soprano](#)
- Amelia Roberts [Soprano](#)
- Mary-Anne Roberts [Soprano](#)
- James Scott [Bass](#)
- David Shields [Bass](#)
- Sean Tanner [Tenor](#)
- Colin Telfer [Tenor](#)
- Jeff Telfer [Clarinet](#)
- Andrew Turner [Bass](#)
- Andrew Wilkins [Tenor](#)
- Kim Worley [Tenor](#)
- Jenny Ward [Piano](#)

Leadership in 2022

Ministers

- Rev Dr Greg Elsdon (retired Sept 2022)
- Pastor Nola Gibbons (Mar - Aug 2022)
- Rev Mark Hewitt (commenced Oct 2022)
Minister of the Word - Mission and Community Engagement
- Rev Joh Hughes (commenced Oct 2022)
Minister of the Word - Pastoral Care

Church Council

Gives priority to building up the congregation in faith and love, sustaining its members in hope, and leading the congregation to a fuller participation in Christ's mission in the world.

- Susan Miller **Chair**
- Di Russell **Treasurer**
- Beth Prior **Secretary**
- Rev Dr Greg Elsdon (retired Sept 2022)
- Pastor Nola Gibbons (Mar to Aug 2022)
- Rev Mark Hewitt (commenced Oct 2022)
- Rev John Hughes (commenced Oct 2022)
- Peter Dungey (commenced May 2022)
- Denise Griffen
- Trudy Jackson
- Pam Mitchell
- Cynthia Randell
- Dianne Watters
- Andrew Wilkins (resigned April 2022)

Pilgrim Foundation Inc

Provides financial assistance to Pilgrim Uniting Church for such purposes as the Church Council from time to time determines.

- Alan Nankivell **Chair**
- Jon Miller **Secretary**

- Robyn Boyes **Executive Officer**
- Blair Badcock (term commenced June 2022)
- David Davis (term completed May 2022)
- Justin LaBrooy (term commenced June 2022)
- Warren Mossman (term completed May 2022)
- Cynthia Randell
- Andrew Wilkins

Ministry Development Committee

Provides oversight of pastoral care, worship, faith development and building community relationships across the three Sunday worshipping communities.

- Denise Griffen **Chair**
- Rev Dr Greg Elsdon (retired Sept 2022)
- Rev John Hughes (commenced Oct 2022)
- Carol Dungey
- Noel Holmes
- Helen McIntosh
- Pam Mitchell
- John Pederson

Mission Development Committee

Provides oversight and guidance of mission and outreach activities, programs and events, pastoral care, community and faith development activities.

- Dianne Watters **Chair**
- Libby Hogarth **Co-Chair Jan - Oct 2022**
- Rev Mark Hewitt (commenced Oct 2022)
- Graham Brice
- Allen Edwards Snr (commenced June 2022)
- Meredith Edwards

- Joy Germein
- Marelle Harisun
- Rev Liellie McLaughlin

Operations Committee

Provides oversight and guidance related to the management of systems and resources (property, financial and human).

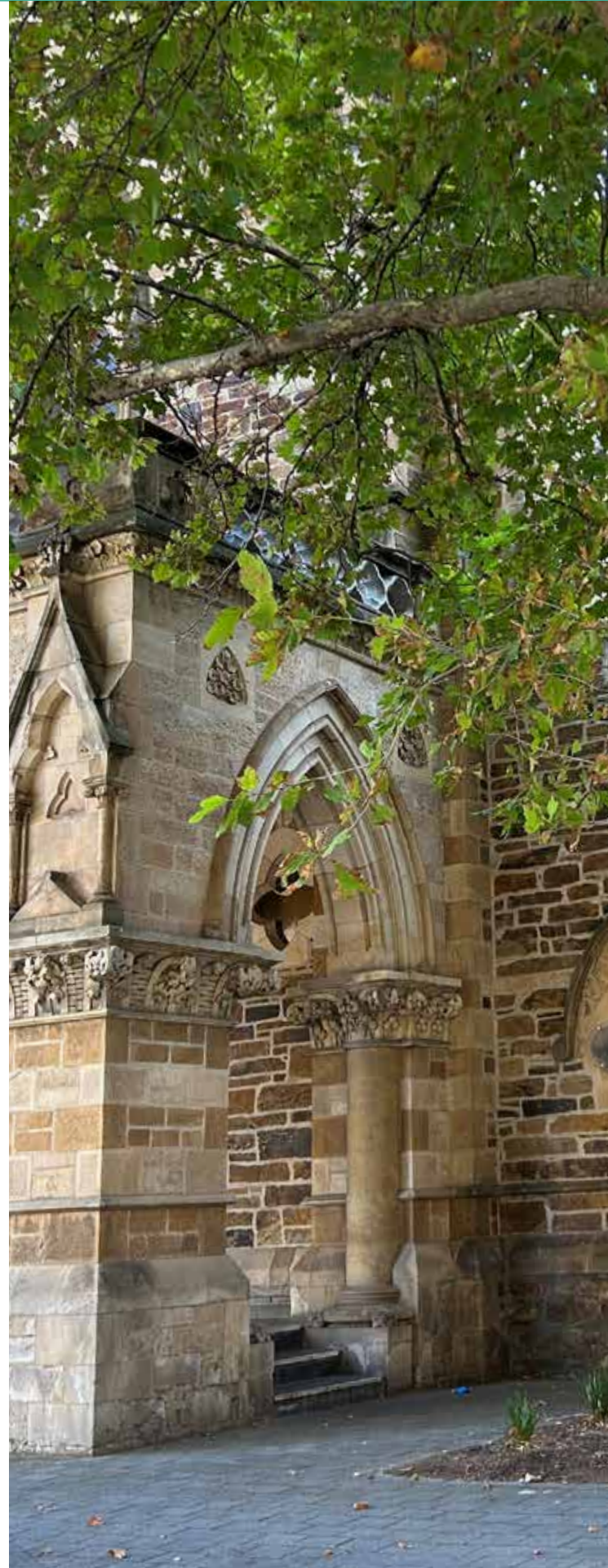
- Di Russell [Chair](#)
- Genevieve Bassini (commenced Aug 2022)
- Robyn Boyes
- Julie Bradley
- Sue Heathcote
- Susan Miller
- Suzanne Pederson (resigned July 2022)
- Peter Russell
- David Walton

History, Heritage and Archive Committee

- Margaret Boyce [Convenor](#)
- Christine Boyce
- Chris Ward
- Brian P Ward

Staff

- Genevieve Bassani [Office Administrator](#)
- Julie Bradley [Office Administrator](#)
- Robyn Boyes [Business Manager](#)
- Sarah Dzeba [Social Media Content Creator \(commenced Sep 2022\)](#)
- Kelly Higgins [Promotions \(Jan - May 2022\)](#)
- Peter Kelsall [Choir Director and Organist](#)
- Tim Lee [Caretaker and Cleaner](#)
- Suzanne Pederson [Office Administrator \(resigned July 2022\)](#)
- Jijo Sebastian [Caretaker and Cleaner](#)



Thank you

Pilgrim Uniting Church is blessed to be greatly supported by the contributions of our generous volunteers whose hearts beat in service to others.

We are all grateful for the many volunteers who share their time, skills, and knowledge in helping to sustain Pilgrim as a healthy and resilient community, making significant contributions to the quality and vibrance of our Church and its work in the wider community.





Pilgrim Uniting Church

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